



JOB IN JOY

THE BUILDING OF HEALTHY SOCIETY MEANS THE CREATING OF
PROPER ENVIRONMENT FOR PROFESSIONAL REALIZATION OF
EVERYONE.

Prerequisites for creating

Lack of professional realization becomes a global problem!

- ❑ only 5% of people know what kind of profession is suitable for them: a football-player, a piano player, etc. and usually they perceive it early in the childhood;
- ❑ 95% of people don't know what profession they desire and choose field of activity accidentally, for example, because of money, prestige, etc*;
- ❑ 95% of population hate their job and and even don't try to hide this fact *.

*statistics by Gallup institute (2015)



Prerequisites
for creating

Money losses caused by staff non-engagement

- ❑ Russian Federation - 228 billion US dollars a year*.
- ❑ USA - 450 - 550 billion US dollars a year*.
- ❑ Worldwide – 2 trillion US dollars a year*.

*statistics by institute Gallup institute (2013 - 2015)



Prerequisites
for creating

Military tense situation in many countries

Is accumulated energy of non-realization of huge amount
of people!

Scientific research has shown that creative aspirations don't only fade away, but also can be misdirected to antisocial way that results in social desadaptation and personaldegradation.

«...if the desire of creation doesn't get a real release , a person aims to destruction. Psychological inner tense achieves such a level, when a person, being not able to be connected to the universe in creative act, begins the trials of elimination an destruction of this universe.

There is the only alternative – to create or to destroy».

Erich Fromm



Conclusion



There is necessity to create proper environment for total self-realization in the society in order to lead our World to flourishing and happiness.

Development of relevant conditions for human dynamic nature is the most important challenge nowadays.

Just imagine those global significant changes which occur if everybody would deal with inspiring matters and work by vocation. When love to profession would be prestigious, people would land their souls into it and do their best for humanity's good. Just imagine what products and services we'd have, what life we'd have!

It is decided to organize **international social movement «Job in Joy»** for implementing of such a task . Promotion of the movement is planned to start from CIS counties: Russia, Belarus, etc. Near-term plans are to organize activities in all counties around the World.

Mission



TO SUPPORT:

- the ones, who works for society's benefit and teaches others to live this way;
- the ones looking for their work by vocation;
- the fans of their job;
- the ones able to make money by doing their favorite work.

TO BE AGAINST:

- unconscious profession choice;
- formal approach to the work;
- money worship, idleness, consumption propaganda.

TO HELP WITH:

- vocation search;
- mastering high-level professional skills;
- employment to the selected workplace according to detected vocation.

Our work is not only our personal affair aimed to earn money for life support, its investment in building of our common future, that's why it's a great social responsibility of each person!

It's necessary to understand are you really doing your favorite job? What values do you provide the society while working? It's also necessary to learn how to make your contribution in the most professional way, being oriented the solving of real problems of real people.

A participant of the movement has to be aged over 18 or be a legal entity supporting the mission of the movement.

The Goal and how to achieve it



The goal of «Job in Joy» is the work by vocation aimed to improving the World. The more people are keen on their job, the healthier society we will be able to build.

THE PLAN OF ACHIEVEMENT

1. TO CHANGE THE ATTITUDE TO THE CONCEPTION OF MONEY

- a) disproof of popular stereotypes about money (money is the source of happiness, can solve all the problems, rich people are bad people, wealth is a sign of success, etc.);
- b) development of significance of work for people's good, and of understanding that money is just a bonus for your doing the favorite work;
- c) attracting the attention to absurdity of overconsumption.

2. TO CHANGE THE ATTITUDE TO THE CONCEPTION OF WORK

- a) disproof of popular stereotypes about work (inability to earn enough money doing favorite work, inability of happiness and pleasure, obligation of stresses);
- b) understanding the responsibility of the quality of your work and its influence to the society;
- c) informing about the alternative viewing of the problem of profession choice.

The plan of achievement



3. THE CREATING OF ATTRACTIVE IMAGE OF THE PERSON WORKING BY VOCATION

- a) popularization of professionalism;
- b) popularization of ethic standarts of each profession;
- c) development of tutorship and mentoring culture;
- d) development of volunteer culture.

4. CREATING THE PROPER CONDITIONS FOR THOSE WHO ARE READY TO TRY THE WORK BY VOCATION AND FOR PEOPLE'S GOOD

- a) popularization of helpful activity;
- b) explanation of the mechanism of pleasure while helping people;
- c) total support of the people at the beginning of determination of their vocation and while subsequent changing of professional activity;

5. DEVELOPMENT OF UNDERSTANDING THE ROLE OF TEAM WORK IN ACHIEVEMENT OF SOCIALY BENEFITIAL GOALS

- a) popularization of examples of successful work teams and communities;
- b) spreading the information of scientific data about the necessity of communication among people;
- c) acquaintance with new methods of building of organizations based on the principal of self management.

1. Culture shaping

- Aim:** improvement of culture of
- professional realization;
 - social business;
 - tutorship;
 - self-denying help, volunteering;
 - social service.

Actions:

- ❑ events (within big companies, corporations, celebrities, etc.)
- ❑ flashmobs (involving maximum possible quantity of youngs)
- ❑ performance in themed media talk-shows, blogs, on-line platforms
- ❑ etc.



2. Co-thinkers associations and protection of interests

Goal: searching of additional ways to fasten turn in people's consciousness towards society service.

Suggested ways:

- ❑ providing of sites for uniting of different communities aimed to create common projects within the framework of «Job in Joy».

For example, associations of:

- specialists in the field of determination of vocation, mission, concepts, etc
- groups of people who work by vocation and can introduce themselves via the platform and get support or repute, etc.
- ❑ Stimulate legal system to change in the direction to support the people who work by vocation or serve the society.



3. Public-awareness, mediation, consulting, charity campaign

Goals: teaching the technique of determining of self-calling and mostly proper profession training; assistance while changing of employment, development of a broad range of important social skills that are necessary in any profession.

The realization of the goal is by creating:

- ❑ the international network of professional incubators – Profcubs «Your Galaxy».
- ❑ Academy of Personal Realization



PROFCUB «Your Galaxy»



GALACTIC MOVEMENT «JOB IN JOY»

PROFCUB «YOUR GALAXY»

On-line course
«Your Galaxy»

«Your Galaxy» alumni &
mentor association

Charity aid fund to
association
members

Profclub
«Your Galaxy»
in details:

INSIGHT-COURSE «Your Galaxy»

FIND YOURSELF IN CAREER, IN BUSINESS, IN LIFE!

Goal: providing services of complex career guidance and help in vocation identification (strength points, professional skills), teaching the activity architecture building method.

Suggested steps:

- running of regular course «Your Galaxy» in the on-line and off-line format;
- development of new courses;
- etc.



Profclub
«Your Galaxy»
in details:

Association and charity fund

Goal: provision to «Your Galaxy» alumni maximum help during work place changing; creation of mentoring conception in professional environment.

Suggested ways:

- assignment of a professional mentor to «Your Galaxy» alumni;
- financial aid;
- realization of the global aim identified during the course «Your Galaxy»;
- opportunity to have a shot in several spheres within certain period of time (two-three occupations during two month each);
- coaching, psychological consulting;
- etc.



Profclub
«Your Galaxy»
in details:

• Professional mentor assignment

IS CARRIED BY ASSOCIATION OF MENTORS AND «YOUR GALAXY» ALUMNI

Goal: optimal integration of a person into a new professional sphere, help in gaining practical experience and ability of earning money in certain sphere.

Description:

A mentor comes from a specific sphere that is new for an alumnus. He is keen on his business, earns money in his area of interest and is ready to share his professional experience with the alumnus giving practical tasks and guiding in the new area.



• Financial aid

IS REALIZED BY CHARITY FUND.

Goal: to speed up change of employment.

Description:

The charity fund provides the financial aid to «Your Galaxy» course alumni during his transition to new professional are (usually it takes from 1 to 6 month)

Financial support will help the alumni of the course to be able to fulfill their financial obligations (family maintenance, mortgages, loans and others) while changing the workplace;

The charity fund functions are realized due to donations of organizations and private parties.



Profclub
«Your Galaxy»
in details:

- Realization of the global aim identified during the course «Your Galaxy»

IS CARRIED BY CHARITY FUND AND «YOUR GALAXY» ALUMNI

Goals:

- a) to create friendly environment for learning high-level professional skills;
- б) to help people living in adverse conditions;
- в) to make work change process attractive and popularize this idea.

Description:

Profclub «Your Galaxy» is going to organize the education and practice with the help of the best specialists aimed to share their knowledge and experience. It can open great possibilities in the professional sphere for the alumni of the course.



Profclub
«Your Galaxy»
in details:

- Opportunity to try yourself in several areas

IS CARRIED BY CHARITY FUND AND «YOUR GALAXY» ALUMNI

Goal: to strengthen a sense of the optimal organization of a personal working day.

Description: the Profclub will provide the possibility to work in 2-3 spheres during 1-2 month for deeper studying of the spheres and understanding of possibility of combining these workplaces



Profclub
«Your Galaxy»
in details:

• Coaching, psychological consulting

IS CARRIED BY CHARITY FUND AND «YOUR GALAXY» ALUMNI

Goals: development of the optimal schedule to achieve a chosen professional goal and getting the psychological support.

Description:

It is an opportunity to communicate with a specialist who asks right questions and directs a person to realize his goal in the most effective way. An opportunity to have a view from outside at the goal and ways of its realization



Operation scheme

1. Anyone who wants takes the course «Your Galaxy» and determines his best occupation. Trainee guidance is carried out by curator.
2. After finishing the course a graduate joins an alumni association and sends request for necessary help to his curator.
3. The curator examines the request and holds an interview if necessary.
4. The request is submitted by committee from several people that make a decision about the request.
5. The curator organizes the support and guides its completion.
6. The results are published on the Profclub web-site and in social networks to highlight to others how to change their lives for their best.



Academy of personal realization

The study in the Academy implies intensive and deeper training aimed to mastering wide spectrum of important social skills which are necessary for successful professional activity:

- practical knowledge of determination of vocation;
- skill of working with neural system and thinking process;
- skills of working in the team (solidarity) and creating effective teams, line up social communications and reach great results in the activity;
- development of mentor's skills (to have the ability of sharing your life and professional experience).

In the frameworks of the Academy it is planned to provide the education of specialists which will be able to make a great contribution to the development of all necessary social activities: pedagogics, sport, art, science, business, etc

Nowadays the Academy of professional realization is just at the stage of architectural project, fund-raising for land purchase and building.



Movement initiators



The movement is initiated by the team of the course «Your Galaxy». Find yourself in career, in business, in life!

As the first step, team members Valentina Pullo – author of the course «Your Galaxy», and Artyom Pokatilov organizing educational process work for you.

While the expansion of activity of the movement the work will be supported by 20 or more confederates understanding the importance of self-realization and proper life benchmarks.

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